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Abstract

The paper presents a study of the motivation for childbearing in contemporary Russia. Grounded theory techniques were used in the research; 80 biographical interviews were collected. The author gives an explication of «responsibility» as a category used by the respondents to conceptualize childbearing. It is institutions of health care that keep «responsibility» in the discursive practices and direct reproductive motivation.

Keywords: childbearing motivation; reproductive behavior; rationality; sociology of medicine; grounded theory.

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The Sociological and Economic Approaches to Labor Market Analysis:
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Abstract

This paper presents a review of the sociological and economic approaches to labor markets in order to demonstrate their advantages and disadvantages. Comparing different views, the author proposes to construct better models of labor market which result from a merger of economists' sophistication about instrumental behavior and sociologists' expertise on social structure and relations, and complex mixture of motives. The author's methodological searching is illustrated with such themes as labor mobility, implicit contracts and efficiency wages, promotion within internal labor markets.

Keywords: labor markets; social embeddedness; labor mobility; implicit contracts; promotion.

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Abstract

The paper considers possibilities and problems of mentorship in the large industrial companies in Russia. Approaches to definitions of mentorship, its major functions in organizations and society are analyzed. Types and modifications of mentorship in contemporary Human Resource management and demands for their applications are systematized. Practical examples are used to demonstrate an effectiveness of mentorship in the business organizations. An experience of consulting projects is attracted to see how Programs of Mentorship are implemented at the Russian enterprises at present.

Keywords: mentoring; human resources; training and development of personnel.

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Abstract

The paper presents an attempt to describe how status among classmates is attained at the secondary school. Exchange theory perspective is applied. Making it similar to stratification research, the author reveals key factors of status attainment including educational scores and use of pocket money. Using survey data collected from the seventh-grade pupils at a Moscow suburbs secondary school, the author draw some conclusions on potential connections between a child's status and his/her inclinations to help classmates to study, as well as an impact of the pocket money usage and formal power.

Keywords: children; pocket money; status; school; exchange theories.

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Abstract

The paper is intended to be a brief introduction into the field of economic anthropology. The authors make an overview of the main issues of the discipline. More specifically, the paper focuses on the foundations of economic anthropology, key debates within the field and the topics the field typically deals with. Some classical works that concern these topics are mentioned. In conclusion, possible fruitful encounters between economic anthropology and economic sociology are described.

Keywords: economic anthropology; uncertainty; gifts exchange; bazaar.

New Books

Maxim Rudnev

Reasons and Consequences of Mass Values Transformation.

Book Review on Inglehart R., Welzel Ch. 2010. *Modernization,*

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